

SUBSTITUTE TEACHER SALARY INFORMATION

(Effective 7/1/2018)

Pay rates are established each year by the Board of Education.

Daily Rate

- 30 Day Substitute Permit.....\$120.00 (\$60 half day)
- 60 Day Career Substitute Permit.....\$140.00 (\$70 half day)
- Credentialed Substitute.....\$140.00 (\$70 half day)
- Credentialed Bilingual Substitute for
Dual Language Immersion Program (DLI).....\$150.00 (\$75 half day)
 - Only at Castle View, Fremont, Jefferson, Longfellow, Mt. View and Washington
Elementary schools and Gage Middle School and must meet requirements as
defined below (Credentialed Bilingual Substitute – DLI).

Monday and Friday Incentive

- 30 Day Substitute Permit.....\$135.00 (\$67.50 half day)
- 60 Day Career Substitute Permit.....\$155.00 (\$77.50 half day)
- Credentialed Substitute.....\$155.00 (\$77.50 half day)
- Credentialed Bilingual Substitute for
Dual Language Immersion Program (DLI).....\$165.00 (\$82.50 half day)
Only at Castle View, Fremont, Jefferson, Longfellow, Mt. View and Washington
Elementary schools and Gage Middle School and must meet requirements as defined
below (Credentialed Bilingual Substitute – DLI).
- Substitute Teachers must work Monday or Friday in order to receive this additional pay
rate, if they choose to utilize a sick day either Monday or Friday they will not receive this
additional compensation.

Long Term Rate (after 20th consecutive day)

- 30 Day Substitute Permit.....\$140.00
- 60 Day Career Substitute Permit.....\$160.00
- Credentialed Substitute.....\$160.00
- Credentialed Bilingual Substitute for Dual Language Immersion Program
(DLI).....\$170.00

- Only at Castle View, Fremont, Jefferson, Longfellow, Mt. View and Washington Elementary schools and Gage Middle School and must meet requirements as defined below (Credentialed Bilingual Substitute – DLI).

Definitions:

- **30 Day Substitute Permit:** This substitute has a permit that allows them to teach for 30 days in one general education teacher’s classroom for the entire year (20 days for Special Education).
 - The minimum requirements for this permit are:
 - Substitute must have a B.A./B.S. degree
 - Substitute must pass the CBEST exam

- **60 Day Career Substitute Permit:** This substitute has a permit that allows them to teach up to 60 days in one general education teacher’s classroom for the entire year (20 days for Special Education). In order to obtain this permit they had to have subbed for RUSD for at least 90 days a year for three consecutive years.
 - The minimum requirements for this permit are:
 - Substitute must have a B.A./B.S. degree
 - Substitute must pass the CBEST exam

- **Credentialed Substitute:** This substitute has a valid teaching credential.

- **Credentialed Bilingual Substitute for DLI:** This substitute must have a valid multiple subject teaching credential with a BCLAD/Bilingual Authorization or a Single Subject credential with a Spanish major. DLI programs are currently only offered at the following schools: Castle View, Fremont, Jefferson, Longfellow, Mt. View and Washington Elementary and Gage Middle School. Bilingual substitutes will only be paid the \$150/\$170 rate of pay when they are subbing in a designated DLI classroom in one of the aforementioned elementary schools.